



Walbrook Teddington

ROWING CLUB

Adult Members' Code of Conduct

All Club members shall at all times act in a manner to maintain the good reputation of the Club.

All Club members, whilst involved in any activity associated with the Club including training sessions (land or water), competitions or social events, shall behave in a courteous manner to all other Club members (including any coaches, volunteers and temporary members), visitors and the general public.

Verbal abuse, physical abuse and/or threatening or intimidating behaviour of any kind whatsoever and howsoever arising will not be tolerated. If any such abuse or behaviour is brought to the attention of the Committee this may, in the absolute discretion of the Committee, lead to disciplinary action or expulsion of that member from the Club.

Should any Club member, whilst involved in any activity associated with or whilst representing the Club, be subject to verbal abuse, physical abuse and/or threatening or intimidating behaviour of any kind whatsoever and howsoever arising from any person representing an affiliated club or organising body, he or she may bring this to the attention of the Committee and as appropriate, the Committee will raise this with the club or organising body concerned.

Everyone in rowing has the right:

- to participate in rowing
- to enjoy safe participation in rowing without fear or harassment
- to be respected and treated as individuals at all times
- to receive support for their individual needs
- not to be pressurised to train or compete
- to be communicated with in a manner which reflects respect and care
- to be treated in accordance with British Rowing Regulations, Rules and Policies
- to enjoy an environment free of discrimination on the grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity
- to challenge discrimination in whatever form it takes
- to enjoy an environment free of sexual harassment, sexual abuse and any behaviour that could be construed as abuse
- to make a complaint, and to be heard and have their complaint acted upon in accordance with the disciplinary and grievance procedure of British Rowing